



Workplace Drug & Alcohol Management Solutions

*'Guiding you through
the obstacles'*

workoptions

your trusted partners in workforce health

OUR PROMISE - GUIDING YOU THROUGH THE OBSTACLES

When it comes to the growing issue of drug and alcohol use in the workplace, employers are justified in feeling overwhelmed and unsure on how to best manage this complex problem. There is a minefield of laws, regulations, scientific facts and myths to be aware of. Making the right decisions is critical to minimising risk and cost to your business.

THAT IS WHERE WORK OPTIONS COMES IN!

Our team of experts will guide you through the obstacles, skilfully navigating to keep your business safe from the dangers of drugs and alcohol in the workplace.

WORKPLACE DRUG & ALCOHOL MANAGEMENT SERVICES

- National coverage - 24/7
- Policy and procedure development & implementation
- Legislative compliance
- Onsite and offsite testing
- Saliva, urine and alcohol breath testing
- Random, blanket, post-incident, concern, pre-employment testing
- NATA accredited testers and laboratories
- Australian Standards equipment
- Workforce and union consultation
- Training – workers, managers and D&A officers
- Telephone support line

DO YOU KNOW THE REAL COST OF DRUG & ALCOHOL USE IN THE WORKPLACE?

Drug and alcohol use in the workplace costs Australian businesses considerably more than most realise. It contributes significantly to absenteeism, productivity, workplace injuries, claims and WHS incidents. For example:

25% of work accidents involve alcohol or drugs¹

10% of work deaths involve alcohol or drugs¹

62% of harmful drug and alcohol users are employed full time¹

3x higher absenteeism and sick leave in drug and alcohol users

UP TO \$4b annual cost to business due to drug and alcohol accidents, illness absenteeism and productivity³

5x higher workers compensation claims in drug and alcohol users¹

CAN YOUR BUSINESS AFFORD THIS?

BENEFITS OF MANAGING DRUGS AND ALCOHOL IN THE WORKPLACE

- Fewer accidents - safer workplace - less risk
- Less absenteeism - higher productivity
- Better business image - win more customers
- Regulatory compliance
- Attract and retain good staff

OUR CUSTOMER BENEFITS & REWARDS

- ✓ Customer support program - seminars, access to FAQs, newsletters, alerts, case law and updates
- ✓ Preferred supplier to the civil construction and waste management industries
- ✓ Dedicated account manager



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